Mr. Anthony D. Lopez
Executive Director
Kansas Commission on Civil Rights
535 Kansas Avenue, 5th floor
Topeka, Kansas 66603

Re: Labor and Industries--Acts Against Discrimination--Non-application of Reporting Requirements to Certain Contractors

Synopsis: Contractors holding contracts under the provisions of Title VI and Title VII of the Civil Rights Act of 1964, and Executive Order 11246 are exempt from the reporting requirements of the Kansas Act Against Discrimination.

Dear Mr. Lopez:

You inquire whether the provisions of K.S.A. 44-1031 exempts contractors from the reporting requirements of K.S.A. 44-1030 and K.S.A. 44-1031 by virtue of the contractor holding contracts under the provisions of Title VI and Title VII of the Civil Rights Act of 1964, and Executive Order 11246.

K.S.A. 1975 Supp. 44-1031 in part provides:

"...The provisions of K.S.A. 44-1030 and K.S.A. 1975 Supp. 41-1031, shall not apply to any contractor who has already complied with the provisions set forth in the sections by reason of holding a contract with the federal government or a contract involving federal funds."
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The above provision specifically exempts contractors who hold federal contracts or contracts involving federal funds and the contractor has complied with federal equal employment opportunity regulations and federal compliance is equal to the provisions of K.S.A. 1975 Supp. 44-1031 and K.S.A. 44-1030.

In conclusion, whenever a contractor holds a contract under the provisions of Title VI and Title VII of the Civil Rights Act of 1964, and Executive Order 11246 and the federal reporting requirements are equal to the provisions of K.S.A. 44-1030 and K.S.A. 1975 Supp. 44-1031 that contractor is exempt from the Kansas Act Against Discrimination reporting requirements.

Very truly yours,

CURT T. SCHNEIDER  
Attorney General

CTS/EJY/cgm